



IG UPDATE



FY25, 1st Quarter

MEDICAL PROFILES

Who Can Request to See a Soldier's Medical Profile?

BLUF: Commanders and Designated Representative should be the only personnel viewing Soldiers profiles through the Commanders Portal.

USARPAC Policy memo signed by CG, dated 10 July 2024. Para 8(d)(7) states: Leaders in and outside of the chain of command may ask on-duty Soldiers to present or review copies of their beard verification. However, leaders outside the chain of command may not ask Soldiers to present or review copies of any profile form (DA Form 3349-SG).

AR 40-502 Para 3-1 states: The DA Form 3349-SG is primarily a communication tool between the profiling officer, the Soldier, and the commander to address duty limitations. The Soldier's profiling officer, the Soldier, and the commander collaborate to identify duty limiting conditions, describe functional limitations, capabilities, physical training requirements and assign appropriate duties. Physical profiles serve to protect and maintain the Soldier's health by minimizing risk of further injury and illness.

AR 40-502 Para 3-3(b) states: There is no longer a paper option alternative to e-Profile. Printed copies are only for the Soldier's personal record. The creation and generation of a DA Form 3349-SG is required in e-Profile. The commander is required to review Soldiers profiles in the Commander Portal.

How to Navigate: Leaders can ask Soldiers for the duty limitations on their profile. If the Soldier does not know, leaders may ask them to show their profile so the Leader can explain the duty limitations. If a Soldier refuses or if Leaders have a question and/or need clarification on the Soldiers limitations, that leader can request the Commander/Representative to review their profile through the Commanders portal.

What is an Austere Environment? The term austere environment is no longer defined in Army Regulations. Commanders are expected to apply sound judgment and deliberate decision-making when evaluating a Soldier's eligibility to participate in specific training events. Furthermore, commanders must ensure appropriate adjustments or restrictions are implemented to safeguard the Soldier's well-being and ensure strict adherence to the provisions outlined in their medical profiles.

How to Communicate and Better Understand Profiles?

Commanders should contact the profiling medical professional to discuss the limitations of a Soldier with any profile or concern they have.

Who Can Break a Soldiers Profile?

AR 40-502 Para 1-7 states: Unit commanders will not override duty limitations or instructions on DA Form 3349-SG (Physical Profile Record).

Commanders, leaders and Soldiers must abide by the profile. If they feel changes are needed, it must be discussed with the provider.

References

USARPAC Enforcing Standards and Good Order and Discipline Memo

AR 40-501 (Standards of Medical Fitness)

AR 40-502 (Medical Readiness Procedures)

DA Pam 40-502 (Medical Readiness Procedures)

DA 3349-SG

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